

- The Core Values were presented for second reading and endorsement. There was discussion regarding the Stewardship value. The wording of the Stewardship was changed to the following, “We engage in participatory/shared governance to provide an exemplary model of stewardship for human, financial, physical, technological, and environmental resources to maximize institutional effectiveness and efficiency.” There were no additional changes requested.

MOTION: Moved/EINFALT; Second/ ROLLINS to modify and endorse the Core Values by using both participatory and shared in the Stewardship value as listed above. The motion was approved by a majority of members present.

- The Tenets of the Mission Statement were presented next. It was noted that as discussed at the March 9 meeting, the Tenets should be eliminated.

MOTION: Moved/EINFALT; Second/ MACEWAN to eliminate the Tenets of the Mission Statement. The motion was approved by all members present.

4. Program and Services Review Temporary Taskforce

- Ghada Al-Masri, Academic Dean of Social Sciences, and Emmanuel Garcia, faculty member, and taskforce co-chairs presented an update to members on the temporary taskforce that was created by the College Council in fall 2019.
 - The update covered the purpose and goals of the Program and Services Review Temporary Taskforce, including their assessment of the current template. The taskforce met three times since it was created. During those meetings, the taskforce identified the purpose / goals of program review is to provide an assessment of effectiveness of programs and how they align with institutional goals. The taskforce reviewed the current program review (PR) templates, identified areas needing realignment with institutional initiatives—Equity, Vision for Success Guided Pathways, Student Centered Funding Formula, and reviewed PR models from other colleges.
 - **Question:** One thing that came to mind during your presentation is your referencing program review as though it is a mini accreditation. What about departments or programs that have an outside accrediting body like Health Sciences? **Answer:** Each dean’s office should also do a program review of all programs. We need to take a look at all aspects that connect with those programs. **Comment:** That seems redundant. **Comment:** We had briefly talked about having division areas do program reviews. We had also talked about interest areas. I took away from the taskforce meetings that it was really a lot to tackle trying to bring everything together. Bringing it all together in just a few months was not possible. There needs to be a lot more conversations. I’m a huge proponent of individual department or division interest area program reviews. So for Health Sciences we would want to do this. And then see what aligns on how we might inform PIOs so that that work is not repetitive or redundant, but actually supports it. Because ideally the PIO process should be how we allocate resources on campus. And so if you do not write a program review, there is no way to know. And so you've got to do it. But how can it align with your other work and not feel like extra work is the real question. **Comment:** I want to say thanks. It is good to hear the thinking of the group. **Comment:** if you have questions or comments, I think it would be appropriate to forward them to Ghada and Emmanuel. **Comment:** This was a temporary taskforce. We were supposed to end in March. We were unable to finalize all of our work. **Comment:** So it sounds like the group needs to continue. **Question:** Is there anyone that is opposed to the group continuing on? **Comment:** I am not opposed to this group continuing, but it should be split into three different groups: Academic Affairs, Administrative Services, and Student Services. **Comment:** From a protocol standpoint, we have to propose a revision of the taskforce at the next College Council meeting.

5. Budget Forum

- Chris Dela Rosa, Vice President of Administrative and Technology Services updated the members on the upcoming Budget Forum.
 - The Budget Forum was originally schedule for April 7; however, it has been rescheduled for April 22 at 9 am. It will be conducted via zoom. Please be on the lookout for a save-the-date email as well as the zoom link.

6. Accreditation

- Mike Bowman, Executive Dean of Research and Planning and ALO, presented an overview of the exit report.
 - The accreditation site visit team presented an exit report on Thursday, March 12. Since then, the College received the team's initial report. It is a 59-page document. There is a one-week period to review it and identify errors of fact. The College cannot challenge the findings at this point. The report identifies areas the team thought were commendable and those that needed improvement. The report received is not final until the Commission reviews it and takes action on Ohlone's accredited status at their June meeting. The most important recommendation was regarding distance education. Per the report, the College is out of compliance with the ACCJC standard on distance education that requires regular and substantive interactions between students and faculty. The team also suggested some of the College's policies and procedures with regard to planning and decision making are either not up-to-date or not there. Another is the total cost of ownership requiring that the College project the funding needed to take care of buildings. The report also noted that the program review needed improvement. The team did note that the College excels in preparing students for transfer, and the College has a robust program of workshops and training for SLO assessment. The detailed letter with the official findings should be expected around July 1, 2020. There were no questions or comments.

7. Strategic Plan

- Mike Bowman presented this topic.
 - Today's presentation covered the new goals and objectives for the 2020-25 Strategic Plan. Development of the goals and objectives included a SWOT analysis in the fall, a Planning Summit in February, and several meetings of the IEC to draft objectives for the college to prioritize. It was noted that action plans will be drafted at the College Council Retreat scheduled for January 2021. Please see *Draft Strategic Plan* for a detailed information on the background of the plan and the development process.
 - **Comment:** The first reading of the Strategic Plan will occur at the April 27 College Council meeting. Please send any questions specific to the goals and objectives language to Terry Exner.

8. PIOs and IIOs

- Chris Dela Rosa presented this item.
 - Institutional Improvement Objectives (IIOs) are determined in several ways: as a synthesis of program improvement objectives (PIOs), because they address an objective of the Strategic Plan or the implementation of a master plan, improve a process for efficiency and efficacy, meet regulatory requirements, or address a priority for the year. The proposed IIOs are as follows:
 - From Program Improvement Objectives
 - Improve communication to support student success (update web presence, outreach, advertising).
 - Address technology and research needs related to professional development.
 - From Accreditation Visit
 - Enhance the effective delivery of distance education courses.
 - Implement a process for program review.

- Clarify understanding of roles in governance.
- From External Factors
 - Re-evaluate resources in a changing environment to prepare the College to operate differently.
 - Develop a staffing plan.
 - Develop a framework for resource allocation.
 - Develop an enrollment plan to increase admission, registration, and retention.
- It was noted that the IIOs were endorsed by the Budget Committee on April 7. There were no questions or comments.

9. Fall 2020 Meeting Dates

- The proposed fall 2020 meeting scheduled was discussed. Action will be taken at the next meeting to finalize the fall 2020 meeting dates.

10. Participatory v Shared Governance

- Shairon Zingsheim, Vice President of Human Resources and Training, presented this topic.
 - This is a continuation of the discussion that began at the December 2019 College Council meeting regarding the definition and use of terms “participatory governance” and “shared governance”. It was noted that the issue is that all constituent groups need to have a shared understanding of many different terms, including “governance”, “decision making”, “consultation”, “participatory”, and “shared”. It was suggested that a taskforce be created to continue the discussion relating to decision-making and effective institutional planning.
 - **Comment:** College Council by-laws currently require a College Council member to champion a recommendation for a taskforce that would be presented at a subsequent meeting. I would be happy to champion that topic.

11. Health and Wellness Portal

- Katie Hayes, Director of the Student Health Center, presented an overview of the Health and Wellness Portal.
 - The Health and Wellness Portal is also known as Wellness Central, and it is in Canvas. Select the “HELP” button on the global navigation bar to access. The program was developed from a survey conducted in March 2019. Ohlone College participated in the survey. The information in the portal covers needs identified in the survey. Wellness Central is organized by module, with crisis line information available within each module. An informational email will be sent to the campus explain how to use the program.

12. Looping

- There was a Guided Pathway virtual retreat on April 10. It went well.

Heard it Through the Grapevine/Suggestions for Future Topics

- **Comment:** The EOC is continuing to meet. The group meets on Monday, Wednesday and Friday. We are making sure that we are informed, and we are talking about how we are moving forward with the summer and fall class offerings.
- **Comment:** As everyone knows, we are planning to be online this summer with no in-person classes. We have not decided for the fall. We are still planning to be in person for those classes. More announcements are coming soon.
- **Comment:** Terry Exner noted in the presentation of Shared v Participatory Governance, that a taskforce committee relating to decision making and effective intuitional planning would be a great way to continue the discussion. Terry Exner proposed that the item be placed on the next College Council agenda. Jeff Roberts seconded that. All members present were in favor of having the proposed taskforce on the agenda.

- **Comment:** It was noted by Ghada Al-Masri and Emmanuel Garcia that the temporary taskforce on program and service review should be continued and split among Academic Affairs, Student Services and Administrative Services. Andrew LaManque said he would take on making this happen. No objections were expressed by the members present. It will be a topic of discussion at an upcoming meeting.

ADJOURNED: 5:10 p.m.

Spring 2020 Meetings:

Fremont Campus / Room 7101, Mondays at 3:00 – 4:30 p.m. (unless noted)

- ~~January 22 (NC1100, 9 am to 4 pm)~~
- ~~February 10~~
- ~~February 24~~
- ~~March 9~~
- ~~April 13~~
- April 27
- May 11
- June 8