Introductory Message from Dr. Bishop

Ohlone College is committed to serving each and every student with equity at the forefront of all that we do and recognize the need for a systematic approach to reviewing how we are working toward this goal. Inspired by the California Community College Chancellor’s Call to Action, we, as an institution, are united in taking a close look at how we can better serve our students through the lens of equity and humanity.

Incidents of racism are not new to our country and have long been dismissed and ignored. Years of racial discrimination, violence, and injustice have tainted a country which claims to provide “liberty and justice for all.” With recent headlines involving the killing of black people by police—the very people meant to protect and serve our communities—we can no longer stand silent as bystanders to racial discrimination.

As an educational institution, we must lead the charge in creating change and teaching the next generation but we must first take every effort to create that very shift within.

Useful Resources

- [Ohlone College Equity Leadership Retreat Report](#) by Dr. Regina Stanback Stroud
- [Making Equity the Ohlone Way](#) by Dr. Frank Harris III & Dr. J. Luke Wood
- [Ohlone College Student Equity Plan 2019-2022, with Budget](#)
A COLLAGE OF WORKSHOPS, SEMINARS AND OTHER ENGAGEMENTS FOCUSED ON DEI

2020-2021

A CALL TO ACTION
THE STORY OF PEACEFUL PROTEST
Making Equity the Ohlone Way: From Margin to Center

Presented at the Ohlone College Fall 2020 Flex Day

Drs. Frank Harris III and J. Luke Wood
San Diego State University
Ohlone College

Leadership for Racial Equity

Reimagining, Retooling and Rebuilding for Structural Change

A Report of the Ohlone College Leadership Retreat
September 4, 2020
A Great Place to Work

In an exercise to practice using Stormboard before the retreat, the team members answered a few fun questions.

- Why is Ohlone College a great place to work?
- If you could change one thing about Ohlone College, what would it be?
- Who or what at Ohlone College most influences you?

The Storm revealed an overwhelming appreciation for the college, its geographical setting, the community it serves and the people who serve. By far, the humanity that Ohlone College encompasses (Students – People – Faculty) was acknowledged in the exercise. The question about a change prompted responses related to the need for increased equity and inclusion with faculty and staff, professional development to keep up with the demands on the job, the need for more and transparent communication and real shared (participatory) governance, changes to address
rces (fiscal, time, etc.) to support DI
tely Impacted) students

g, including budgeting processes, and
will be transparent and keep students,
DI students, at the center of our

ds of those whose needs aren't met at
all of their decisions. They make sure 'test link in order to strengthen that

its are the primary point of
including their academic needs, their
nd well-being.

the why behind the things we decide and plan to do.

g, including budgeting processes, and communication will be transparent
its, and specifically DI students, at the center of our decisions.
p is grounded in equity, then individual people and communities can
om, choice, and empowerment over the course of their lives.
arder to be more literate and match what I believe to truly, honestly
its and community.
ents
l be provided the best we can be as mentors and educators.

e one with equal respect and as you would expect to be treated Pro-active
yard students of color, while trying to avoid the appearance of favoritism
when I take a step back to consider the effects my thoughts, actions and
have on others.
rs as I want to be treated, not as to how I am treated
through my intentional listening with empathy. Not
y own experiences but rather through the lens of
nd me (students, staff, faculty, colleagues)
'I equally for processes
one with equal respect and as you would expect to
but always open to learning,
and/or not speaking up is contributing
s deserve access to a high quality job that provides a living-wage. I try to
rk that moves this idea forward, but I am not intentional enough about this.
 equity and inclusion stems from my own personal and professional
s and desire to provide safety and a voice for everyone.
as an opportunity
ould be provided the opportunities that meet their particular needs.
ust have an opportunity to succeed
ODIAC (Ohlone Diversity and Inclusion Advisory Committee) invites you to

“Chats en Español”

You are invited to an opportunity to practice Spanish in a conversational group. Everyone is invited regardless of their level – your Spanish proficiency can be nil or expert. With such a diverse group of faculty and staff, this is an opportunity to learn not only about a different language, but also about different cultures.

If you cannot make it for the whole hour, then feel free to drop in for as long as you can!

SEPTEMBER 17

3-4 pm

https://cccconfer.zoom.us/j/97439630341
ODIAC CELEBRATES AND RECOGNIZES OUR DEAF STUDENTS, FACULTY AND STAFF.
JOIN US FOR A SPECIAL PRESENTATION BY OUR OWN DR. THOMAS K. HOLCOMB

“For the Deaf Community, Ohlone is Not Just Another Community College”

October 13, 2020 – 12:00 – 1:00 PM
https://cccconfer.zoom.us/j/94077954713
Celebrating LatinaX History Month

STEM Diversity & Innovation

Friday, October 23, 2020
11:30am-12:30pm

Free Virtual Event
Open to the public.

A STEM Diversity Speaker Panel
Cultural Humility

Panelists

BIANCA McCARTT
Technical Career Development Leader,
Supply Chain Division
GE Aviation

IVELISSE DEL VALLE FIGUEROA
Manager Hardware Engineering,
Design Layout Technology &
Product Integrity Engineering
Northrop Grumman

DENISE SORIA
Water Resource Control Engineer,
Water Resources Control Board
State of California

ADOLFO TAVERA
Founder & CEO
SVAHEAD

This event is sponsored by:
Society of Women Engineers,
Ohlone College Collegiate Interest Group
A’Pi Club, Ohlone College Student Club Promoting Diversity in STEM
The events of January 6, 2021 rattled the nation to its core as thousands stormed the Capitol in a planned attempt to overturn the results of a democratic election and to siege elected officials. In the wake of this insurrection, the nation’s college and university leaders are contemplating how to respond. The extreme ideologies that led to the insurrection at the capitol are reflective of radicalized ideological and theological perspectives that are evident in larger society and on college campuses. Within this context, this webinar will examine the viewpoints and perspectives that led to the insurrection at the Capitol. The speakers will also offer recommendations for college and university leaders on how to advocate for justice and reconciliation in on our campuses and in our nation.
WOMEN IN ENGINEERING, COMPUTER SCIENCE & TECHNOLOGY
Mentoring Summit
March 5, 2021
11:30am – 1:30pm, PST

A VIRTUAL EVENT
connecting future women engineers, computer scientists and technologists to industry mentors!

IN CELEBRATION OF 2021 International Women’s Day, Ohlone College is excited to host our annual mentoring summit with a theme of Take Your Place! The lineup of inspiring speakers and “Mentoring Coles” provides the opportunity for intentional and impactful mentoring. Learn from speakers as they share how to shape your career and life choices so you can “Take Your Place.”

AT THIS EVENT YOU WILL:
• NETWORK with professional women in engineering, computer science and technology
• MENTOR/GET MENTORED and discuss academic, career decisions and options through Mentoring Coles
• BENEFIT from a free inspiring book
• ENJOY listening to inspiring speakers on how to “Take Your Place”

FREE EVENT
for community college students
and industry professionals

KEYNOTE SPEAKER:
Kay Firth-Butterfield
Head of AI & Machine Learning
and Executive Committee Member,
World Economic Forum

SPEAKER PANEL:
Dr. Malicha Gray-Diggs
Senior Director
Talent Acquisition,
Twitter
Dr. Jayshree Seth
Corporate Scientist
and Chief Science
Advocate, 3M

SPONSORS:
Ohlone College Student Equity & Achievement Initiative and Ohlone College Society for Women Engineers (SWE) Collegiate Interest Group (CIG)

CONTACT AN EVENT HOST FOR MORE DETAILS:
Dr. Rose-Margaret Cheng-Thai, Professor of Engineering, rmcheng@ohlone.edu or Professor Liz Aymor, Professor of Mathematics, amor@ohlone.edu

REGISTER VIA EVENTBRITE
https://tinyurl.com/WF-Mentors1
Black History Month

HerStory:
Silenced in the Land of the Free and the Home of the Brave

Lecture & Conversation with Dr. Janice Jones
Professor of History and Childhood Education, Ohlone College

Tuesday, February 16th
2-3 PM
Zoom ID: 93165231404

Dr. Jones will lecture on notable periods in U.S. history and share her lived experience as a Black woman.
THE LYTTON CENTER FOR HISTORY AND THE PUBLIC GOOD PRESENTS

IN WHOSE WORDS?: 19TH CENTURY LATINAS, (AUTO)BIOGRAPHY AND AUTHORITY

DR. MARIA VILLASEÑOR
PROFESSOR OF CHICANX-LATINX STUDIES
CALIFORNIA STATE UNIVERSITY, MONTEREY BAY
LYTTON CENTER SCHOLAR IN RESIDENCE
Why History Matters: How Slavery Helped Develop American Gynecology

DR. DEIRDRE COOPER OWENS
THE CHARLES AND LINDA WILSON PROFESSOR IN THE HISTORY OF MEDICINE
AND
DIRECTOR OF HUMANITIES IN MEDICINE
UNIVERSITY OF NEBRASKA, LINCOLN
WOMEN IN ENGINEERING, COMPUTER SCIENCE & TECHNOLOGY

Choose to Challenge
PANEL

March 31, 2021
3:30-5:00pm, PST

A VIRTUAL EVENT
Women overcoming obstacles but “Choose To Challenge”
to remain in a male dominated field and the continuing struggle!

IN CELEBRATION OF 2021 International Women’s Day and Women’s History Month, employees in STEAM, who work at Ohlone College, will provide an intimate look into their paths and continued struggles to “Choose to Challenge.” The experiences of women in STEAM can be invisible and often a collection of seemingly subtle, inconsequential quick comments or actions that appear to be unintentional, can cause job burnout, health issues, and may lead to discouraging others to pursue their passions.

PANEL MEMBERS

Dr. Rose-Margaret Hsu
Professor, Engineering

Dr. Lee Silverman
Academic Dean, STEM

Dr. Laurie Kaelin-Strain
Professor, Biotechnology

Ms. Isobell Reichert
Assistant Professor, Multimedia

PANEL MODERATORS

JEFF O’CONNELL
Professor, Mathematics

SHARON ZEIGLEHIER
Vice President, Human Resources and Strategy

FREE VIRTUAL EVENT OPEN TO THE PUBLIC

No registration needed. Use Zoom link below on day and time of the event.

SPONSORS:
Ohlone Diversity and Inclusion Advisory Committee (OHDAAC)

Ohlone College Society for Women in Engineering (OSWE)

CONTACT AN EVENT HOST FOR MORE DETAILS:
Jeff O’Connell, Professor, Mathematics, johannesson@ohlone.edu
Sharon Zieglehier, VP of Human Resources,(szieglehier@ohlone.edu)

ZOOM LINK
www.ohlone.edu/choosetochallenge
AT THE INTERSECTIONS:
RACE, RELIGION &
SEXUALITY INTERTWINED

DR. JOSHUA MOON JOHNSON
DEAN OF STUDENT SERVICES
AMERICAN RIVER COLLEGE
THE LYTON CENTER FOR HISTORY AND THE PUBLIC GOOD PRESENTS

WHAT STREET DANCE CAN TELL US ABOUT INTERSECTIONAL & TRANSNATIONAL COALITION BUILDING

DR. IMANI KAI JOHNSON
Assistant Professor of Critical Dance Studies
University of California, Riverside

[Image of Dr. Imani Kai Johnson]
Isidore Niyongabo

BLACK DEAF AND PROUD

Isidore Niyongabo is the current President of National Black Deaf Advocates, the founder and Executive Director of International Deaf Education, Advocacy, and Leadership (IDEAL), and Director of Employee Relations at ConvComm Communications. Most recently, Isidore was appointed, for the second time in a row, to serve as the Co-chair for the 4th term of the Federal Communication Commission’s Disability Advisory Committee.

Originally from Burundi, Isidore’s world changed when he contracted and survived spinal meningitis. This began his journey as a Deaf person.

After overcoming the challenges and obstacles in accessibility during his early education in Burundi, Isidore moved to California to pursue higher education. His accessible and inclusive education in the U.S started at Ohlone College, California where he graduated in 2008 with an Associate’s degree in Liberal Arts concentration in social sciences. Further, Isidore holds a Bachelor’s degree in Psychology from San Francisco State University, and a Master’s degree in Peace and Justice Studies from the University of San Diego with concentration in International Human Rights and Development.

While not in his office, he continues to advocate for access to education and a better quality of life for deaf children and youth in sub-saharan Africa and globally through IDEAL. In addition, Isidore travels the world inspiring thousands of people through his story filled with examples of perseverance, self-reliance, courage, and hope while advocating for an equitable, diverse, inclusive, and accessible world for Deaf and hard of Hearing people.

APRIL 6, 2021 | 5PM-6PM

https://cccconf.zoom.us/j/915617152247?pwd=WVREdkeVzS3BKcmZJS5GF5sTSCpJUT09
Password: -3c7zsvGAa

LYTTON CENTER
UndocuWelcome & Application Workshop

Get assistance on registering for Ohlone College from our UndocuAlly Team! At this event, you will learn the process of how to register for Ohlone College as a DACA/Undocumented student.

FREE VIRTUAL EVENT
April 23, Friday, 1PM - 5PM

For any questions or ASL translation needs please contact: ediazsanchez@ohlone.edu
Faculty Cohorts in Equity SPRING 2023
FREE Professional Development Opportunities
Supporting Equity, Diversity & Inclusion in the Classroom

TWO PROFESSIONAL DEVELOPMENT WORKSHOPS

Ohlone College faculty are invited to take part in a FREE professional development series which includes the following workshops:

**IT'S IN THE SYLLABUS:**
Developing an Equity-Minded Syllabus
Engage in activities designed to reimagine your syllabi through an equity-advancing framework that supports the goals of both faculty and students.

**TRANSFORMATIVE PEDAGOGY:**
Teaching the Material & Teaching the Student
Examine multiple teaching and learning methods that center identity, culture, and the student experience.

**COHORT #1**
- April 2 FRIDAY 9-11AM
  - It’s In The Syllabus
- April 16 FRIDAY 9-11AM
  - Transformative Pedagogy

**COHORT #2**
- April 23 FRIDAY 9-11AM
  - It’s In The Syllabus
- April 30 FRIDAY 9-11AM
  - Transformative Pedagogy

**Facilitator**
LASANA O. HOTEP
over 20 years, Lasana has worked equity-advancing solutions to academic institutions, community-based organizations, and corporations. Hotep is an antiracist/intersectional educator, writer, and equity advancing executive coach. He writes and speaks widely about educational equity, anti-racism, and social justice within organizations and society at-large.

**QUESTIONS?**
Contact: Susan Myers
smyers@ohlone.edu

**MAXIMUM 35 PARTICIPANTS PER COHORT**
April 8, 2021 from 2-4 PM

Join us for a virtual event featuring panelists of women in law enforcement. See how women can make a difference in a traditionally male-dominated field.

Gina Anderson
Chief of Police, Newark

Sgt. Jennifer Grasso
Los Angeles PD - SWAT

Sgt. Christina Serrano
San Francisco PD

Sgt. Shannon Todd
Newark PD

Officer Tiffany Huff
California Highway Patrol

CSO April Ballew
Santa Cruz PD - Ohlone Alumni

Officer Thania Balciuva
Fremont PD

Prof. Kara Jevluskys
Moderator

Special Agent Marty Parker
FBI

Prof. Marie Ver Haar
Moderator
**OHLINE COLLEGE**

**UNITY IN DIVERSITY**

**MODERATOR**
Betty Yu
KTVU Reporter &
Ohlone College Alumna

**PANEL**
Dr. Eric Bishop
Ohlone College
Superintendent/President

Carol Dutra-Venesi
City of Union City
Mayor

Lily Mei
City of Fremont
Mayor

Al Napp
City of Newark
Mayor

**EMBRACE**

AAPI
Solidarity

**OHLINE COLLEGE**
COMMUNITY CONVERSATIONS

**Thursday, April 8, 2021**
11:30am-12:30pm, PST

**FREE, OPEN TO THE PUBLIC VIRTUAL EVENT**

**Live ON ZOOM**

**JOIN OHLINE COLLEGE** Superintendent/President
Dr. Eric Bishop and open dialogue with Fremont

Questions? Contact
Join us for ASL Club's 3rd workshop - Embracing Your True Self on April 22 at 3 PM. Come and join us at our ASL Club's upcoming Intersectionality of the Deaf Experience workshop with Sarah Young Bear-Brown, an artist, activist, Deaf Native American on Thursday, April 22 at 3:00 PM. This workshop is sponsored by the Lytton Center for History and the Public Good. Interpreters will be provided.
98% of rapists back then never spent a single day in jail or prison.
Open!

CCC LGBTQ+ Summit 2021
April 28 & 29
A Virtual Event!

Beyond Rainbow:
Building the will and the skills to serve and affirm our diverse queer and trans students.

EVENT ORGANIZED BY CALIFORNIA COMMUNITY COLLEGES’ FACULTY, STAFF AND STUDENTS.

To register visit: https://cvent.me/8
CAT BROOKS WITH DR. CRISTALLEE CRAIN: I AM SHE / OHLONE COLLEGE

Thursday, May 6, 2021
3:00 PM – 5:00 PM

Online
Pacific Time, Oakland, CA 94606, USA (map)