RETURN TO CAMPUS

VACCINE MANDATE STATUS

SEPTEMBER 27, 2021
BOARD INTERIM POLICY

• INTERIM PROVISIONS – SERIOUS THREAT TO WORKPLACE SAFETY
  • Employees (regardless of locations) fully vaccinated by 9/30
  • Exemptions: Religious or Medical
  • Accommodations that do not perpetuate the current threat
EMPLOYEE UNIONS

• District has the right to…
  • Mandate vaccinations
• Union has the right to…
  • Negotiate the effects of the mandate

Unions entered into MOUs
VOLUNTARY PUSH – VAX UP CAMPAIGN

• Started at the end of June 2021
• Worked with Dr. Trieu for Student Ambassadors to support in classroom
• Offered incentives for employees who sent in proof of full vaccination by 9/15
• Offered on-campus Vax clinics
• Emails sent every 2 weeks
• Focus remains on those who did not send in proof
FULL-TIME FACULTY – 98%

- FULL-TIME FACULTY ALL - 118
  - 114 SUBMITTED PROOF (3 IN PROCESS OF BEING VACCINATED)
  - 1 ON APPROVED LEAVE
  - 1 FILED EXEMPTION
  - 2 UNKNOWN
DDAS – 100%

- MANAGEMENT/DDAS - 63
  - 62 SUBMITTED PROOF
  - 1 FILED EXEMPTION
CSEA – 100%

• CSEA- 109
  • 106 SUBMITTED PROOF (7 IN THE PROCESS OF BEING VACCINATED)
  • 3 NOT QUALIFIED FOR EXEMPTION
SEIU – 100%

- SEIU- 35
  - 100% FULLY VACCINATED
FACULTY IN-PERSON – 92%

- FTF AND PTF – 89
  - 82 FULLY VACCINATED
  - 5 NOT SUBMITTED
  - 1 IN PROCESS OF BEING VACCINATED
  - 1 IN PROCESS OF EXEMPTION
PART-TIME FACULTY – 68%

- PTF – 316
  - 214 FULLY VACCINATED
  - 100 NOT YET SUBMITTED
  - 2 IN PROCESS OF FILING EXEMPTIONS
TEMPORARY EMPLOYEES – STUDENTS, PROF EXP., CLASSIFIED SUBS, SHORT-TERMS – 81%

• TEMPS – 199
  • 162 FULLY VACCINATED
  • 37 NOT PROVIDED PROOF
NUMBERS SHOWN MAY NOT INCLUDE NEW EMPLOYEES

• ALL NEW EMPLOYEES WILL BE REQUIRED TO SHOW PROOF OF BEING FULLY VACCINATED….
• We will continue to monitor the status of the COVID-19 virus in our community and the health and safety data. It is possible that the current serious threat to public health posed by the COVID-19 virus may be reduced and that the vaccination mandate may be modified in the future. We will contact you to return to onsite work should the changes in information support you can perform your duties on campus without a significant health and safety risk.
CHALLENGES

- Contractors
- Renters
- Visitors