

**OHLONE COMMUNITY COLLEGE DISTRICT  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
APPROVED SALARY SCHEDULE  
EFFECTIVE JULY 1, 2018**

Range							Range						
No.	A	B	C	D	E	F	No.	A	B	C	D	E	F
3	23,364	24,528	25,764	27,060	28,416	29,844	31	45,012	47,268	49,644	52,128	54,744	57,492
4	23,808	24,996	26,256	27,576	28,956	30,408	32	46,140	48,456	50,880	53,436	56,112	58,920
5	24,492	25,728	27,024	28,380	29,808	31,296	33	47,280	49,656	52,140	54,756	57,504	60,384
6	24,972	26,232	27,552	28,932	30,384	31,920	34	48,456	50,880	53,436	56,112	58,920	61,872
7	25,596	26,880	28,224	29,640	31,128	32,688	35	49,632	52,116	54,732	57,468	60,348	63,372
8	26,232	27,552	28,932	30,384	31,920	33,516	36	50,760	53,304	55,980	58,788	61,728	64,824
9	26,808	28,152	29,580	31,056	32,604	34,248	37	52,020	54,624	57,360	60,228	63,252	66,420
10	27,408	28,788	30,228	31,740	33,336	35,004	38	53,196	55,860	58,656	61,596	64,680	67,920
11	28,044	29,448	30,924	32,484	34,104	35,820	39	54,612	57,348	60,216	63,240	66,396	69,732
12	28,752	30,192	31,704	33,300	34,968	36,720	40	55,824	58,620	61,560	64,644	67,884	71,280
13	29,424	30,900	32,460	34,080	35,796	37,596	41	57,288	60,168	63,180	66,348	69,684	73,164
14	30,132	31,644	33,240	34,896	36,648	38,484	42	58,620	61,560	64,644	67,884	71,280	74,856
15	30,888	32,448	34,068	35,784	37,584	39,468	43	60,072	63,072	66,228	69,540	73,032	76,692
16	31,584	33,168	34,836	36,588	38,424	40,344	44	61,500	64,572	67,812	71,208	74,772	78,516
17	32,364	33,984	35,688	37,476	39,348	41,316	45	62,988	66,144	69,456	72,936	76,584	80,412
18	33,096	34,764	36,504	38,340	40,260	42,276	46	64,512	67,740	71,136	74,700	78,432	82,368
19	33,864	35,568	37,356	39,228	41,196	43,272	47	66,108	69,420	72,900	76,548	80,376	84,408
20	34,704	36,444	38,268	40,188	42,192	44,316	48	67,704	71,100	74,664	78,396	82,308	86,436
21	35,568	37,356	39,228	41,196	43,272	45,432	49	69,372	72,852	76,500	80,328	84,348	88,572
22	36,360	38,184	40,104	42,108	44,220	46,440	50	70,992	74,532	78,276	82,188	86,304	90,636
23	37,260	39,144	41,100	43,152	45,324	47,592	51	72,816	76,464	80,292	84,312	88,524	92,964
24	38,124	40,044	42,048	44,160	46,368	48,708	52	74,556	78,300	82,212	86,328	90,660	95,196
25	39,096	41,064	43,116	45,276	47,544	49,920	53	76,380	80,208	84,228	88,440	92,868	97,512
26	39,984	42,000	44,100	46,308	48,624	51,072	54	78,288	82,200	86,316	90,648	95,184	99,948
27	40,992	43,044	45,204	47,472	49,848	52,356	55	80,184	84,204	88,416	92,844	97,488	102,372
28	41,976	44,076	46,284	48,600	51,048	53,604	56	82,128	86,244	90,564	95,100	99,852	104,856
29	42,960	45,120	47,376	49,752	52,236	54,852	57	84,084	88,308	92,724	97,380	102,240	107,364
30	43,980	46,188	48,504	50,928	53,484	56,160	58	86,172	90,480	95,016	99,780	104,772	110,004

1. Effective 7/1/02 2% Increase
2. Effective 7/1/04 2.41% increase
3. Effective 7/1/04 annual amount of each step increased by \$800
4. Effective 1/1/06 5% COLA
5. Effective 7/1/06 5% COLA
6. Effective 7/1/07 4.53% COLA
7. Effective 7/1/08 1.04% increase
8. Effective 7/1/09 - 3.8% Cola (6 furlough days taken)
9. Effective 7/1/10 - 2.3% Cola (5 furlough days taken)

10. Effective 7/1/11 0% Cola
11. Effective 7/1/12 0% Cola
12. Effective 7/1/13 1.57% Salary increase
13. Effective 7/1/14 0% Salary increase; 5% off schedule bonus;
14. Effective 7/1/15 3% Salary increase
15. Effective 11/1/16 1% off schedule bonus
16. Effective 1/1/17 1% Salary increase
17. Effective 7/1/17 2% Salary increase
18. Effective 7/1/18 2.71% COLA salary increase

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Range							Range						
No.	A	B	C	D	E	F	No.	A	B	C	D	E	F
3	11.23	11.79	12.39	13.01	13.66	14.35	31	21.64	22.73	23.87	25.06	26.32	27.64
4	11.45	12.02	12.62	13.26	13.92	14.62	32	22.18	23.30	24.46	25.69	26.98	28.33
5	11.78	12.37	12.99	13.64	14.33	15.05	33	22.73	23.87	25.07	26.33	27.65	29.03
6	12.01	12.61	13.25	13.91	14.61	15.35	34	23.30	24.46	25.69	26.98	28.33	29.75
7	12.31	12.92	13.57	14.25	14.97	15.72	35	23.86	25.06	26.31	27.63	29.01	30.47
8	12.61	13.25	13.91	14.61	15.35	16.11	36	24.40	25.63	26.91	28.26	29.68	31.17
9	12.89	13.53	14.22	14.93	15.68	16.47	37	25.01	26.26	27.58	28.96	30.41	31.93
10	13.18	13.84	14.53	15.26	16.03	16.83	38	25.58	26.86	28.20	29.61	31.10	32.65
11	13.48	14.16	14.87	15.62	16.40	17.22	39	26.26	27.57	28.95	30.40	31.92	33.53
12	13.82	14.52	15.24	16.01	16.81	17.65	40	26.84	28.18	29.60	31.08	32.64	34.27
13	14.15	14.86	15.61	16.38	17.21	18.08	41	27.54	28.93	30.38	31.90	33.50	35.18
14	14.49	15.21	15.98	16.78	17.62	18.50	42	28.18	29.60	31.08	32.64	34.27	35.99
15	14.85	15.60	16.38	17.20	18.07	18.98	43	28.88	30.32	31.84	33.43	35.11	36.87
16	15.18	15.95	16.75	17.59	18.47	19.40	44	29.57	31.04	32.60	34.23	35.95	37.75
17	15.56	16.34	17.16	18.02	18.92	19.86	45	30.28	31.80	33.39	35.07	36.82	38.66
18	15.91	16.71	17.55	18.43	19.36	20.33	46	31.02	32.57	34.20	35.91	37.71	39.60
19	16.28	17.10	17.96	18.86	19.81	20.80	47	31.78	33.38	35.05	36.80	38.64	40.58
20	16.68	17.52	18.40	19.32	20.28	21.31	48	32.55	34.18	35.90	37.69	39.57	41.56
21	17.10	17.96	18.86	19.81	20.80	21.84	49	33.35	35.03	36.78	38.62	40.55	42.58
22	17.48	18.36	19.28	20.24	21.26	22.33	50	34.13	35.83	37.63	39.51	41.49	43.58
23	17.91	18.82	19.76	20.75	21.79	22.88	51	35.01	36.76	38.60	40.53	42.56	44.69
24	18.33	19.25	20.22	21.23	22.29	23.42	52	35.84	37.64	39.53	41.50	43.59	45.77
25	18.80	19.74	20.73	21.77	22.86	24.00	53	36.72	38.56	40.49	42.52	44.65	46.88
26	19.22	20.19	21.20	22.26	23.38	24.55	54	37.64	39.52	41.50	43.58	45.76	48.05
27	19.71	20.69	21.73	22.82	23.97	25.17	55	38.55	40.48	42.51	44.64	46.87	49.22
28	20.18	21.19	22.25	23.37	24.54	25.77	56	39.48	41.46	43.54	45.72	48.01	50.41
29	20.65	21.69	22.78	23.92	25.11	26.37	57	40.43	42.46	44.58	46.82	49.15	51.62
30	21.14	22.21	23.32	24.48	25.71	27.00	58	41.43	43.50	45.68	47.97	50.37	52.89

1. Effective 7/1/02 2% Increase
2. Effective 7/1/04 2.41% increase
3. Effective 7/1/04 annual amount of each step increased
4. Effective 1/1/06 5% COLA
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No.	A	B	C	D	E	F	No.	A	B	C	D	E	F
3	1,947	2,044	2,147	2,255	2,368	2,487	31	3,751	3,939	4,137	4,344	4,562	4,791
4	1,984	2,083	2,188	2,298	2,413	2,534	32	3,845	4,038	4,240	4,453	4,676	4,910
5	2,041	2,144	2,252	2,365	2,484	2,608	33	3,940	4,138	4,345	4,563	4,792	5,032
6	2,081	2,186	2,296	2,411	2,532	2,660	34	4,038	4,240	4,453	4,676	4,910	5,156
7	2,133	2,240	2,352	2,470	2,594	2,724	35	4,136	4,343	4,561	4,789	5,029	5,281
8	2,186	2,296	2,411	2,532	2,660	2,793	36	4,230	4,442	4,665	4,899	5,144	5,402
9	2,234	2,346	2,465	2,588	2,717	2,854	37	4,335	4,552	4,780	5,019	5,271	5,535
10	2,284	2,399	2,519	2,645	2,778	2,917	38	4,433	4,655	4,888	5,133	5,390	5,660
11	2,337	2,454	2,577	2,707	2,842	2,985	39	4,551	4,779	5,018	5,270	5,533	5,811
12	2,396	2,516	2,642	2,775	2,914	3,060	40	4,652	4,885	5,130	5,387	5,657	5,940
13	2,452	2,575	2,705	2,840	2,983	3,133	41	4,774	5,014	5,265	5,529	5,807	6,097
14	2,511	2,637	2,770	2,908	3,054	3,207	42	4,885	5,130	5,387	5,657	5,940	6,238
15	2,574	2,704	2,839	2,982	3,132	3,289	43	5,006	5,256	5,519	5,795	6,086	6,391
16	2,632	2,764	2,903	3,049	3,202	3,362	44	5,125	5,381	5,651	5,934	6,231	6,543
17	2,697	2,832	2,974	3,123	3,279	3,443	45	5,249	5,512	5,788	6,078	6,382	6,701
18	2,758	2,897	3,042	3,195	3,355	3,523	46	5,376	5,645	5,928	6,225	6,536	6,864
19	2,822	2,964	3,113	3,269	3,433	3,606	47	5,509	5,785	6,075	6,379	6,698	7,034
20	2,892	3,037	3,189	3,349	3,516	3,693	48	5,642	5,925	6,222	6,533	6,859	7,203
21	2,964	3,113	3,269	3,433	3,606	3,786	49	5,781	6,071	6,375	6,694	7,029	7,381
22	3,030	3,182	3,342	3,509	3,685	3,870	50	5,916	6,211	6,523	6,849	7,192	7,553
23	3,105	3,262	3,425	3,596	3,777	3,966	51	6,068	6,372	6,691	7,026	7,377	7,747
24	3,177	3,337	3,504	3,680	3,864	4,059	52	6,213	6,525	6,851	7,194	7,555	7,933
25	3,258	3,422	3,593	3,773	3,962	4,160	53	6,365	6,684	7,019	7,370	7,739	8,126
26	3,332	3,500	3,675	3,859	4,052	4,256	54	6,524	6,850	7,193	7,554	7,932	8,329
27	3,416	3,587	3,767	3,956	4,154	4,363	55	6,682	7,017	7,368	7,737	8,124	8,531
28	3,498	3,673	3,857	4,050	4,254	4,467	56	6,844	7,187	7,547	7,925	8,321	8,738
29	3,580	3,760	3,948	4,146	4,353	4,571	57	7,007	7,359	7,727	8,115	8,520	8,947
30	3,665	3,849	4,042	4,244	4,457	4,680	58	7,181	7,540	7,918	8,315	8,731	9,167

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