

Ohlone Community College District Title IX Sex Discrimination or Harassment - Complaint Form

Name: _____
Last First

Address: _____
Street or P.O. Box City State Zip

Cell Phone: _____ Other Phone: _____ Email: _____

I am a: Student Employee Other: _____

Date(s) of Incident(s): _____ Location(s) of Incident(s): _____

Name of Person you are Complaining against: _____

I Allege Sex Discrimination/Harassment/Retaliation of the Following Type (you must select at least one):

- Sex Discrimination
- Hostile Environment Sexual Harassment: unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to Ohlone’s education program or activity.
- Quid Pro Quo Sexual Harassment: when a person in a position of authority makes educational or employment benefits conditional upon an individual’s willingness to engage in or tolerate unwanted sexual conduct.
- Dating violence: violence committed by a person (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship is determined based on the following factors: (i) The length of the relationship. (ii) The type of relationship. (iii) The frequency of interaction between the persons involved in the relationship.
- Domestic violence: includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws.
- Stalking: course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others, or to (B) suffer substantial emotional distress.
- Sexual assault: any nonconsensual sexual act proscribed by law, including when the victim lacks capacity to consent, including rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery, or threat of sexual assault. Also, offenses with a minor to which the minor cannot consent (including statutory rape and oral sex).
- Retaliation**

Clearly state your complaint and describe the conduct of each incident of alleged discrimination or harassment separately. For each incident provide the following information: 1) date(s) each discriminatory action occurred; 2) name(s) of individual(s) who discriminated; 3) what happened; 4) witnesses (if any); and 5) location(s) where each discriminatory action occurred; and 6) facts supporting the discrimination was because of your sex. **If applicable, explain why you believe you were retaliated against. (Attach additional pages as necessary.)

What would you like the District to do as a result of your complaint -- what remedy are you seeking? _____

I certify that this information is correct to the best of my knowledge.

Signature of Complainant Date