

| Instructional Effective 2.1.2019 | | | | | | | Counseling Effective 2.1.2019 | | | | | | |
|----------------------------------|---------------------|------------------|------------------------------|------------------------------|------------------------------|-------------|-------------------------------|---------------------|------------------|------------------------------|------------------------------|------------------------------|-------------|
| STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V | CLASS VI | STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V | CLASS VI |
| | (Bachelor's Degree) | (Masters Degree) | (MA + 30, BA + 60 w/Masters) | (MA + 45, BA + 75 w/Masters) | (MA + 60, BA + 90 w/Masters) | (Doctorate) | | (Bachelor's Degree) | (Masters Degree) | (MA + 30, BA + 60 w/Masters) | (MA + 45, BA + 75 w/Masters) | (MA + 60, BA + 90 w/Masters) | (Doctorate) |
| 1 | 64,762 | 68,786 | 71,458 | 72,800 | 74,142 | 76,814 | 1 | 68,463 | 72,717 | 75,541 | 76,960 | 78,379 | 81,203 |
| 2 | 67,549 | 71,573 | 74,245 | 75,587 | 76,929 | 79,601 | 2 | 71,409 | 75,663 | 78,488 | 79,906 | 81,325 | 84,150 |
| 3 | 70,336 | 74,360 | 77,032 | 78,374 | 79,716 | 82,388 | 3 | 74,355 | 78,609 | 81,434 | 82,853 | 84,271 | 87,096 |
| 4 | 73,123 | 77,147 | 79,819 | 81,161 | 82,503 | 85,175 | 4 | 77,301 | 81,555 | 84,380 | 85,799 | 87,217 | 90,042 |
| 5 | 75,910 | 79,934 | 82,606 | 83,948 | 85,290 | 87,962 | 5 | 80,248 | 84,502 | 87,326 | 88,745 | 90,164 | 92,988 |
| 6 | 78,697 | 82,721 | 85,393 | 86,735 | 88,077 | 90,749 | 6 | 83,194 | 87,448 | 90,273 | 91,691 | 93,110 | 95,935 |
| 7 | 81,484 | 85,508 | 88,180 | 89,522 | 90,864 | 93,536 | 7 | 86,140 | 90,394 | 93,219 | 94,638 | 96,056 | 98,881 |
| 8 | 84,271 | 88,295 | 90,967 | 92,309 | 93,651 | 96,323 | 8 | 89,086 | 93,340 | 96,165 | 97,584 | 99,002 | 101,827 |
| 9 | 87,058 | 91,082 | 93,754 | 95,096 | 96,438 | 99,110 | 9 | 92,033 | 96,287 | 99,111 | 100,530 | 101,949 | 104,773 |
| 10 | 89,845 | 93,869 | 96,541 | 97,883 | 99,225 | 101,897 | 10 | 94,979 | 99,233 | 102,058 | 103,476 | 104,895 | 107,720 |
| 11 | 92,632 | 96,656 | 99,328 | 100,670 | 102,012 | 104,684 | 11 | 97,925 | 102,179 | 105,004 | 106,423 | 107,841 | 110,666 |
| 12 | 95,419 | 99,443 | 102,115 | 103,457 | 104,799 | 107,471 | 12 | 100,872 | 105,125 | 107,950 | 109,369 | 110,788 | 113,612 |
| 13 | 98,206 | 102,230 | 104,902 | 106,244 | 107,586 | 110,258 | 13 | 103,818 | 108,072 | 110,896 | 112,315 | 113,734 | 116,558 |
| 14 | 100,993 | 105,017 | 107,689 | 109,031 | 110,373 | 113,045 | 14 | 106,764 | 111,018 | 113,843 | 115,261 | 116,680 | 119,505 |
| 15 | 103,780 | 107,804 | 110,476 | 111,818 | 113,160 | 115,832 | 15 | 109,710 | 113,964 | 116,789 | 118,208 | 119,626 | 122,451 |
| 16 | 103,780 | 110,591 | 113,263 | 114,605 | 115,947 | 118,619 | 16 | 109,710 | 116,910 | 119,735 | 121,154 | 122,573 | 125,397 |
| 17 | 103,780 | 113,378 | 116,050 | 117,392 | 118,734 | 121,406 | 17 | 109,710 | 119,857 | 122,681 | 124,100 | 125,519 | 128,343 |
| 18 | 103,780 | 116,165 | 118,837 | 120,179 | 121,521 | 124,193 | 18 | 109,710 | 122,803 | 125,628 | 127,046 | 128,465 | 131,290 |
| 19 | 103,780 | 116,165 | 121,624 | 122,966 | 124,308 | 126,980 | 19 | 109,710 | 122,803 | 128,574 | 129,993 | 131,411 | 134,236 |
| 20 | 103,780 | 116,165 | 121,624 | 125,753 | 127,095 | 129,767 | 20 | 109,710 | 122,803 | 128,574 | 132,939 | 134,358 | 137,182 |
| 21 | 103,780 | 116,165 | 121,624 | 125,753 | 129,882 | 132,554 | 21 | 109,710 | 122,803 | 128,574 | 132,939 | 137,304 | 140,129 |