

MESSAGE FROM HUMAN RESOURCES - AUGUST 2020 UPDATE  
SENT TO DDAS AND CLASSIFIED EMPLOYEES  
SENT AUGUST 5, 2020

Dear Colleagues,

Hope you are well and enjoying the calm before the fall semester starts! By now you are all aware of the decision that the campus will continue to be operate remotely until the end of the calendar year. That means, the majority of staff will remain working remotely unless required to work on campus.

### **Happening in August!**

Student Services on campus:

- Student Services Triage Center: We had our first day with the pilot “triage” center for students. Here is a link to photos that taken on the first day <https://www.ohlone.edu/return-to-campus>. Services will continue be provided on Mondays and Wednesdays from 10:00 AM to 2:00 PM. Here is a link to the services provided. <https://www.ohlone.edu/article/limited-person-student-services>. Staff who came in to provide various services went through a one-hour long COVID-19 awareness training and orientation
- Student Study Centers: Plans will begin the week of August 10<sup>th</sup> to set-up a study center where students can reserve time to use spaces for a specified period of time. Students will be able to have access to WIFI and a quiet space for study.
- Plans continue for allowing students to come on campus to have access to Wi-Fi in one of our parking lots

Similar services are being planned for the Newark campus and is dependent on available resources. We expect to have more information about services at Newark in the next few weeks. Allied Health labs will continue at Newark.

### **Learning College Week (LCW)– August 24 to 28<sup>th</sup>.**

Please watch for the LCW schedule! As usual “Fixed Flex Friday” is one not to be missed. Fixed Flex Friday will be our opportunity to engage with our new President as he sets the direction for the new academic year.

### **Keep learning!**

As we continue working remotely, it is important that you take advantage of our professional development opportunities. Look for emails from Sandy Bennett for classified professional development and Darline Gunsauls and Matthew Ng for managers professional development opportunities for fall. In the meantime, here are other resources.

- **Free classes at Ohlone for you and your family.** Consider signing up for a class or two by using our tuition waiver.
- The Vision Resource Center: <https://visionresourcecenter.cccco.edu/>
- Keenan Safe Colleges: <https://ohlone-keenansafecolleges.com/login> (more than just compliance training)

## Stay Informed!

1. **Return-To -Campus website:** this website continues to serve as a repository of information and updates about progress in preparing the campuses for our eventual return. <https://www.ohlone.edu/return-campuswork-information-and-resources>
2. **COVID-19 website:** This website houses all of the early communications, some of which remain relevant. <https://www.ohlone.edu/information-corona-virus>
3. **Colleges, Universities and Higher Learning – CDC website:** this website provides a host of information for schools. Besides this page, the CDC website has a host of videos and tools for you. It is important that you remain informed, involved and engaged by getting information from studied sources. <https://www.cdc.gov/coronavirus/2019-ncov/community/colleges-universities/index.html>
4. **Alameda County Public Health Department website:** this website is kept up-to-date and provides frequent updates about COVID-19 <http://www.acphd.org/2019-ncov.aspx>
5. **California Department of Public Health:** <https://www.cdph.ca.gov/>
6. **California Community Colleges website:** this site is very relevant for Ohlone employees. <https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/Communications-and-Marketing/Novel-Coronavirus>

## Call To Action:

We continue to stay connected and committed to the vision of “Call To Action”. You will soon see zoom invitations to more facilitated “Safe Space” discussions in the fall. In the meantime, here is a reminder of a variety of resources for you to stay connected.

“Call to Action” Webinar recording:

[https://cccconfer.zoom.us/rec/share/ovNrIr\\_eyJGVJbdLAykXQdaUgOq7seaa8gyMc-6VeyBz9P\\_Ku-NHJIQb3iV8uZ3Xt?startTime=1591200002000](https://cccconfer.zoom.us/rec/share/ovNrIr_eyJGVJbdLAykXQdaUgOq7seaa8gyMc-6VeyBz9P_Ku-NHJIQb3iV8uZ3Xt?startTime=1591200002000)

Diversity Equity and Inclusion Legislative Report and Integration Plan:

[https://www.cccco.edu/-/media/CCCCO-Website/Reports/CCCCO\\_DEI\\_Report.pdf?la=en&hash=69E11E4DAB1DEBA3181E053BEE89E7BC3A709BEE](https://www.cccco.edu/-/media/CCCCO-Website/Reports/CCCCO_DEI_Report.pdf?la=en&hash=69E11E4DAB1DEBA3181E053BEE89E7BC3A709BEE)

Recommended articles and books:

- o [The Racist Roots of American Policing: From Slave Patrols to Traffic Stops](#)
- o [MappingPoliceViolence.org](#)
- o “When Police Brutality Has You Questioning Humanity and Social Media is Enough”

**Mental Health:**

Please use the services provided to you as a benefit through our Employee Assistance Program.

<https://www.ohlone.edu/hr/benefits/eap>. The entire process is confidential.

**Access to Campus:**

Unless absolutely necessary, you are not allowed on campus unless you are called to report to work by your supervisor. If you need access for any other reason, please **let your supervisor know**. If you do come on campus, you **must wear a face mask**. If you don't have a mask, it is recommended that you use a scarf.

**Previous communications:**

In case you missed previous SIP updates that I have sent over the past several months please visit: <https://www.ohlone.edu/rtc/employees/rtc-employee-communication>

As Ohlone continues work to prepare the workplace, you need to be doing your part to stay safe and abide by your county's guidance for large gatherings, face masks, travel and other social distancing protocols. Masks are required anytime you are on campus. As a reminder vented masks are not allowed at Ohlone. We have masks available should you need one.

Warmly,  
Shairon