HUMAN RESOURCES MESSAGE TO EMPLOYEES – May 2021

Dear Campus Community,

Happy May 2021! We are almost to the end of Spring 2021! There are so many things we can celebrate and be very proud that we accomplished despite our remote environment. More on all of that at our upcoming events where we will celebrate YOU!

WISHING OUR FACULTY A GREAT SUMMER!

As the semester comes to an end, faculty will be on summer break until the week before the fall 2021 semester. Have fun and get lots of rest until we see you again!

Most administrators and staff work 12 months; therefore, we will spend the summer getting ready for fall. We are excited that we will have a few instructional classes on campus and we will be welcoming students back for limited student services in June! Details on the services offered on campus will be provided.

In case you missed the April edition of “Message from Human Resources” – here is a recap of a few subjects that are still relevant.

STAY INFORMED AND GET INVOLVED!

It takes all of us to get involved to assist with our recovery. Our college enrollment, as is the case throughout the system, has been impacted. We will have to work together to find creative ways to safety reopen. A college is much different than a business where solvency is based on the production of a product or a service that consumers need and have to purchase. Many businesses have had to find ways to pivot and find ways to stay afloat. The loans given to these businesses helped to sustain their operations, but many have gone out of business or went into other niche areas. One example, is a company that made exhibition displays for conventions done in person, pivoted to stay afloat to make plexi glass solutions for offices.

Colleges are different. We did not get loans to keep us afloat. While we do have “hold harmless” funding, we are still subjected to the SCFF. What we do now will affect how we are able to stay afloat.

Therefore, this month, I am encouraging you to stay informed about the District’s budget by attending budget committee meetings.
1. **Budget Committee meetings:**  [https://www.ohlone.edu/budgetcomm](https://www.ohlone.edu/budgetcomm)

2. **College Council meeting updates:** A brief update on the status of our Return to Campus plans is provided at each College Council meeting. College Council meetings are open to everyone. For a schedule of dates and times please view this website: [https://www.ohlone.edu/council](https://www.ohlone.edu/council). If you have particular questions, you can send those along by your representative or directly to Jeff Roberts, Co-Chair at jroberts@ohlone.edu

3. **Contact your employee union representative:** We have increased the membership of our RTC Chairs to include the respective union presidents: Jeff O'Connell (UFO); Lea Witmer (CSEA); Marco Escalante (SEIU). As we get into fall 2021, we will be adding representatives from our student body. RTC Chairs meet every Thursday from 7:30 AM – 9:00 AM

4. **RTC Committee meetings:** We have a large group meeting each month on the second Thursday of the month at 3:00 PM. All employees are welcome to attend.

5. **Check-in with your Supervisor:** Your supervisor attends a variety of meetings and have been kept informed. He/she is able to provide you with information as well. If not, he/she can work with the RTC to get more information to you as needed.

---

**KEEP LEARNING!**

**OHLONE’S PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

**Franklin Covey – All-Access Pass:**
The AAP is full of learning modules, videos and other information. We have vacant “seats” so sign-up now. You are able to hold your “seat” for a year as long as you remain active in the portal. To request a pass please follow this link  [https://www.surveymonkey.com/r/6FH8T8Y](https://www.surveymonkey.com/r/6FH8T8Y)

**Free classes at Ohlone for you and your family:** Consider signing up for a class or two by using our tuition waiver. You must complete an enrollment fee waiver form: [https://www.ohlone.edu/employee-enrollment-fee-waiver-program-human-resources-and-training](https://www.ohlone.edu/employee-enrollment-fee-waiver-program-human-resources-and-training)

**Vision Resource Center:**  [https://visionresourcecenter.cccco.edu/](https://visionresourcecenter.cccco.edu/)

**Keenan Safe Colleges:**  [https://ohlone-keenan.safecolleges.com/login](https://ohlone-keenan.safecolleges.com/login) (more than just compliance training)

**Chancellor’s Office Webinars in Spring 2021:**
Registration is open for the third annual California Community Colleges LGBTQ+ Summit, scheduled for *Wednesday and Thursday, April 28 and 29.* Chancellor Eloy Ortiz Oakley will open the conference with a keynote address. Breakout sessions include: ‘Before and
After COVID-19: How to Initiate and Sustain a Successful LGBTQIA+ Initiative on Campus; ‘Challenges and Opportunities in Educating the Educators on LGBTQ+ Experience;’ and ‘Throwing a T-Party: How to Build Trans Spaces On-Campus.’ Find more information here.

Warmly,
Shairon