Subject: Cal OSHA Revised Standards and what that means for Ohlone


WHAT DOES ALL OF THIS MEAN FOR OHLONE:

Ohlone will be monitoring the changes coming from CalOSHA and will revise the current COVID-19 Prevention Program (CPP) and provide updates to you as well as any required training. In meantime revisions to our current protocols are expected to be issued by Thursday June 24, 2021. In the meantime, Ohlone will continue to follow the current CPP: [https://www.ohlone.edu/rtc/covid-prevention-program-cpp](https://www.ohlone.edu/rtc/covid-prevention-program-cpp). Bear in mind that an employer can have higher standards than what CalOSHA requires (but not lower). It is important to know that Ohlone has been consistent and methodical about placing or removing restrictions, and will continue to do so under the guidance of the RTC Chairs and approved by the Executive Team.

In anticipation for Ohlone’s revised protocols to comply with CalOsha, you can get prepared by:

1. **Getting vaccinated.** You are currently not required to be vaccinated, however, Ohlone is committed to providing a safe and healthy campus and continues to explore ways to mitigate risks surrounding exposure to COVID-19.

2. **If you are vaccinated, submit proof.** Many of you have sent in copies of your proof of vaccination and HR is currently working on a system to track. In the meantime, please use this link to upload proof of vaccination. Please use this secure link to upload a copy of your vaccination document. [https://ohlone.sharefile.com/r-raad80ddd4d164630b85cd34b4675aea8](https://ohlone.sharefile.com/r-raad80ddd4d164630b85cd34b4675aea8)

3. **Follow Ohlone’s current safety protocols** until further notice. They are in place to protect all of us:
   a. Wear a mask at all times when on campus or entering buildings
   b. When coming on campus you must check-in at a Health Screening Station
   c. You must continue to practice social distancing
   d. Use hand sanitizer if you are unable to wash your hands frequently
   e. Wipe down equipment after you use with sanitizer wipes
   f. Take frequent breaks and get fresh air
As you can imagine, implementing protocols for fully vaccinated versus unvaccinated employees will be challenging, so we ask for your patience. We have made it this far with no outbreaks or employees testing positive who contracted COVID-19 at work. We know it is because you have been diligent in following protocols. We appreciate that. Hang in there a little while longer.

**Travelling for the summer?**

Last but not least, expect a policy that provides protocols for employees who are returning to work after travel. We will be sending that out early next week. In the meantime review and follow:

- [Domestic Travel During COVID-19 | CDC](https://www.cdc.gov/travel/coronavirus-domestic.html)
- [International Travel During COVID-19 | CDC](https://www.cdc.gov/travel/coronavirus-international.html)

If you have questions prior please reach out to me at szingsheim@ohlone.edu. As you will see after reading the CDC travel guidelines/restrictions, you will be required to have a negative PCR test 3-5 days **AFTER** return. The test that is required prior to you returning to the United States can’t be used to verify that you tested negative for COVID-19. As with all the new protocols, guidelines are different for fully vaccinated and those who are not vaccinated. These protocols/restrictions are subject to change so please check the CDC links frequently.

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