Subject: Face Coverings are required when accessing Ohlone's Fremont and Newark campuses

Colleagues,

On May 13, 2021, the Center for Disease Control (CDC) issued interim public health recommendations for fully vaccinated people: Interim Public Health Recommendations for Fully Vaccinated People | CDC. Naturally, this announcement has caused a lot of confusion about Ohlone’s requirement that all employees on Ohlone’s campuses and buildings must follow all of our social distancing protocols that includes the need to wear a mask.

While the CDC issues recommendations, Ohlone has to comply with state and local mandates. Please note the specific language that CDC uses in their announcement:

- “Update that fully vaccinated people no longer need to wear a mask or physically distance in any setting, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance."

Ohlone continues to meet weekly with the RTC Chairs and the Executive team. Once we get guidance or hear more from the state and local Public Health department(s), the RTC will immediately review the impact on Ohlone’s policies and procedures and make recommendations to the Superintendent/President and the Executive Team for changes to Ohlone’s policies.

Vaccines are widely available in communities for anyone who wants to be vaccinated. Ohlone plans to have a vaccination clinic on-site in the next couple of weeks. We will notify you when that happens. It should be restated here that at this time Ohlone is not requiring employees or students be vaccinated before returning to work or school.

To be clear, the CDC’s announcement gives us hope for the future. We are longing for the time when we can fully populate our campuses with both employees and students.

Below are links to policies, procedures or mandates that Ohlone is currently under. Let me know if you have questions.

[Cal/OSHA COVID-19 Resources](https://www.ohlone.edu/sites/default/files/groups/Return_to_Campus___Organic_Group/section_7_face_coverings.pdf)

Shairon Zingsheim
Vice President, Human Resources and Training