

Student Equity and Achievement (SEA) Steering Committee Charter

The Student Equity and Achievement (SEA) Steering Committee will provide strategic leadership to the SEA workgroup, using the Ohlone College Student Equity Plan as a guide, through broad and inclusive discussions between faculty, staff, administration, and students of the larger SEA workgroup. This will include advice on the annual work plan; recommendations made through voting regarding budget allocation and project funding requests; and input on the selection, implementation, and assessment of activities.

Membership

Voting membership will include the following:

- 7 faculty members (6 full-time and 1 adjunct), representing various divisions (or Guided Pathways Interest Areas?) and/or programs that serve DI students (this includes faculty member that is the SEA workgroup Co-Chair)
- 2 Deans or Directors
- 2 Classified staff
- 2 Students
- Administrator that is SEA workgroup Co-Chair

The faculty member serving as the SEA workgroup Co-Chair will serve as co-chair of the steering committee. The administrator serving as the SEA workgroup Co-Chair will serve as co-chair of the steering committee.

Ex-officio members:

- Faculty Senate President
- Vice President of Academic Affairs
- Vice President of Student Services
- College Council Faculty Co-Chair

Guiding Principles

The purpose of the SEA Steering Committee is to identify, build, support, and maintain initiatives and programs for disproportionately-impacted (DI) students as identified in the Ohlone College Student Equity Plan and to promote student achievement across campus. The committee:

1. Develops, implements, and monitors programs and services outlined in the Student Equity Plan to improve student achievement
2. Recommends to the College President, through voting, SEA budget allocations and requests for SEA funds by the Ohlone community for project proposals
3. Serves as a steward for equity-related programs and resources for students
4. Explores issues facing DI student populations through campus research and outreach

5. Serves as a clearinghouse for equity issues on campus related to supporting DI student groups
6. Conducts an annual review and assessment of SEA workgroup activities including use of budgeted funds

Meetings

The SEA Steering Committee will meet on Fridays one to two times per month as needed, separate from the SEA workgroup meeting times.

Reporting

The SEA Steering Committee is a subcommittee of the Ohlone College Faculty Senate. The SEA Steering Committee will report its findings and recommendations to the Faculty Senate, who must approve 10 + 1 items, as per Title 5, 53200.