

Institution Set Standards and Benchmarks

Prepared for Faculty  
Senate - January 2021

Performance Indicator	2020 Performance	2019 Performance	2018 Performance	2017 Performance	2016 Performance	2015 Performance	Current Approved Benchmark	Current Approved Standards	Suggested 2021 Benchmark	Suggested 2021 Standards
<b>Strategic Plan Goal #1</b>										
Retention Rate (Fall 2020 CCCCCO)	89.3%	86.6%	87.7%	86.3%	87.5%	85.8%	87.0%	84.0%		
Course Completion Rate (Fall 2020 CCCCCO)	79.7%	74.9%	75.7%	74.6%	75.6%	73.2%	75.0%	72.0%		
Distance Education Course Completion Rate (Fall 2020 CCCCCO)	79.1%	75.0%	74.9%	74.7%	74.3%	70.2%	75.0%	65.0%		69.0%
Fall-to-spring persistence rate	72.1%	67.4%	68.8%	64.1%	68.0%	57.7%			70.0%	58.0%
Percent Full Time Students (Fall 2020 CCCCCO)	37.2%	38.4%	40.1%	38.6%	37.0%	34.6%	39.0%	29.0%		32.0%
Degrees Awarded (19-20 CCCCCO)	1007	1432	1036	934	867	889	1000	550	1200	800
FA-eligible Certificates Awarded (19-20 CCCCCO)	417	173	60	46	70	68	50	25	200	100
Students awarded degrees		745	653	651	625	624			800	600
Students awarded FA-eligible certificates		168	56	35	55	57			180	40
Transfers to UC (UCOP)	275	248	261	243	211	174			280	175
Transfers to CSU (CSUCO)	509	577	548	536	541	487			625	475
Six-year transfer rate (CCCCO)		47.9%	49.9%	51.2%	45.1%	50.0%			52.0%	42.0%
Accumulated units at graduation		96	98	100	95	96			89	100
Former students employed in field of study ( 16-17 CCCCCO)	66.0%	77.0%	79.0%	80.0%					82.0%	65.0%
Former students earning a living wage within one year (17-18 CCCCCO)	51.0%	71.0%	71.0%	70.0%	66.0%	64.0%			70.0%	50.0%
<b>Strategic Plan Goal #2</b>										
Under-represented* Enrollment (Fall 2020 CCCCCO)	26.9%	27.5%	28.1%	28.3%	28.5%	27.2%	30.0%	26.0%		
Black/African American Retention (Fall 2020 CCCCCO)	83.8%	83.4%	85.4%	82.5%	84.4%	81.5%			85.4%	80.0%
Latinx Retention (Fall 2020 CCCCCO)	85.9%	83.7%	84.8%	83.1%	84.7%	83.8%			85.7%	80.0%
Black/African American Success (Fall 2020 CCCCCO)	65.4%	66.2%	68.9%	63.7%	63.2%	64.0%			69.5%	62.0%
Latinx Success (Fall 2020 CCCCCO)	73.2%	68.8%	69.1%	68.9%	70.3%	68.7%			72.0%	65.0%
Black/African American Fall-to-Spring Persistence Rate	64.7%	60.8%	60.8%	59.1%	58.7%	59.0%			64.0%	54.0%
Latinx Fall-to-Spring Persistence Rate	70.6%	66.5%	70.1%	66.4%	67.7%	58.8%			70.0%	60.0%
Black/African American transfers to CSU (CSUCO)	14	15	13	15	12	15			20	10
Latinx transfers to CSU (CSUCO)	117	105	130	113	114	90			125	85
Black/African American application yield rate		29.8%	36.8%	40.0%	39.0%	53.7%			35.0%	25.0%
Latinx application yield rate		44.0%	41.7%	52.3%	56.0%	65.6%			50.0%	35.0%
<b>ACCJC Annual Report</b>										
<b>CTE Placement (2019-20 Perkins CTE)</b>										
Accounting	85.7%	66.7%	80.0%	63.6%	57.9%	66.7%	70.0%	57.0%	80.0%	
Interpreter Preparation	81.8%	90.0%	80.0%	100.0%	90.0%	37.5%	80.0%	70.0%	85.0%	75.0%
Nursing	88.9%	94.1%	93.3%	78.1%	76.7%	64.5%	85.0%	70.0%	90.0%	75.0%
Respiratory Therapy	93.3%	100.0%	94.7%	84.2%	61.9%	60.9%	80.0%	60.0%	90.0%	
Physical Therapy Assistant	93.3%	85.7%	94.7%	85.0%	73.3%	93.3%	88.0%	73.0%	90.0%	
Biotechnology	75.0%	61.1%	81.8%	66.7%	70.8%	42.9%			75.0%	55.0%
Business Administration	76.1%	81.8%	84.6%	93.8%	61.5%	71.4%			85.0%	60.0%
Computer Networking	80.7%	79.4%	83.3%	81.0%	71.4%	65.9%			85.0%	70.0%
Early Childhood Education	78.1%	71.0%	77.8%	94.1%	61.5%	71.4%			80.0%	65.0%
Administration of Justice	70.6%	76.2%	100.0%	60.0%	87.5%	75.1%			80.0%	65.0%
<b>Licensure Success Rates</b>										
Nursing		100.0%	82.4%	73.2%	89.3%	97.2%	100.0%	85.0%		
Respiratory Therapy		95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%		
Physical Therapy Assistant		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%		
*Includes African-American, Native American, and Hispanic										