Faculty Senate Meeting  
March 3, 2021

Members present:
Adam Levy (Secretary), Kyle Livie (Parliamentarian), Debora Halloran, Brenda Ahnholz, Laurie Issel-Tarver, Noella Rashid, Nan Zhou, Jim McManus, Larry Heslin (Treasurer), Walter Carlson, Susan Myers (Acting President)

Guests:
Emmanuel Garcia, Rob Smedfjeld, Jeff O’Connell, Alex Bonilla, Sheryl Einfalt, Kenneth Bui, Robin Kurotori, Tim Roberts, Tony DiSalvo, Monica Cappiello

Interpreters:
Joe Quinn and Aundrea Love

Note taker:
Tania Nag

1. Welcome

2. Consent Agenda:
   A.) Minutes
   B.) Institutional Standards - Presented by Mike Bowman at February 17 meeting
   C.) Department Name Change - Presented by Monica Cappiello at February 17 meeting

Motion to approve consent agenda - 1st Adam Levy; 2nd Noella Rashid - Passed Unanimously.

3. Non-Credit Update (I) – Presented by Andrew LaManque & Sheida Parvasi – Rescheduled

4. Accreditation Update (I) – Presented by Tony DiSalvo
   • ACCJC follow up will be Fall 2021
   • Ohlone College Plan of Action includes increased resources, professional development, voluntary peer evaluation, and continuation of formal evaluation process for distance education classes
   • Updated timeline: Feb 15, 2021 (initial draft), March 1, 2021 (Draft edits by VPAA), April will be presented to Senate and College Council, then to Board of Trustees in June.
   • Breakout rooms are currently not considered as student interaction unless it is documented. Breakout rooms are highly encouraged.

5. Equivalency to Minimum Qualifications Key Points (I) – Presented by Rob Smedfjeld
• Equivalency refers to meeting the same standards in different ways - it is not for lowering standards or requirements
• Equivalency is truly a DEI issue as it encourages to seek other paths to meet same standards
• Challenges with equivalency process: time taking process for screening and a process needs to be established and maintained
• Proposal to have an Equivalency Committee with 4 FT faculty and the VPAA
• Three types of equivalency emerged from research - “Direct” MQ, “Indirect” MQs (requires approval of at least 2 FT discipline faculty), “Equivalency portfolio” (equivalent education and/or work experience) - Requires evaluation by at least 2 FT faculty and decision is approved by Equivalency Committee.
• For FT faculty searches: begin reviewing MQ before closing day to allow for enough time to review all application with appropriate look at all qualifications
• For PT faculty searches: it was found that there is no true organized review of MQ in an appropriate time frame, instead applications are reviewed as positions are needed to be filled, risking us not looking at equivalency of all applications.
• MQs are set up by the state and maintained regularly. Encouraged to have HR and committee to follow MQ updates closely

6. Faculty Senate Bylaws (I) – Kyle Livie
   • Revisions presented to establish process for election for the Faculty Senate President succession
   • Arose from suggestion in Accreditation visit to address this.

7. Call to Action, Ohlone DEI Plan, and Faculty Senate (I) – Presented by Susan Myers
   • “Call to Action” from Chancellor’s Office last summer resulted in Senate resolution of support at beginning of Fall 2020
   • Dr. Bishop recently held forums to discuss college response to suggestions from statewide DEI Task Force
   • Senate is mentioned in several areas of the document, especially in areas of hiring
   • Brainstorm of ways Senate can support campus DEI efforts in this and other areas, such as curriculum and grading.
   • Ideas: Faculty input on faculty job description, use specific questions in screening tool as guidelines for diversity statements, more robust discussion of Ohlone name/land acknowledgments, mentoring for faculty, continuation of workshops such as “Authentic Assessment Panel”, “Culturally Responsive Teaching” and “Master Teacher Panel”.
8. President’s Report (I) – Presented by Susan Myers
   • Four workshops/two cohorts will be able to participate in DEI workshops this spring – invitation to faculty coming soon.
   • ASCCC has sent out a survey on DEI efforts on our campus (sent this out via email to senators and others)– need help with this report if anyone interested as it is quite long.
   • Appointed Brenda Ahntholz as Acting VP for spring 2021
   • ASCCC webinar “Long-term Planning for GP Integration”, March 17, 10:00 am – 11:00 am, all are encouraged to attend.

9. Division Check-In (I) – Presented by Senators
   • Communication Studies- Teresa Massimo will replace Alison Kuehner on Senate
   • Collegiality in Action visit on March 11th from 10am-12pm, please attend if schedule allows.
   • The New York Times digital access now available for the Ohlone community