Student Equity and Achievement (SEA) Presentation to Faculty Senate

Wednesday, March 17, 2021
Presented by: Dr. Melissa Cervantes and Brenda Arteaga Reynoso (SEA Co-Chairs)
Purpose of SEA

- SEA funds provided by Chancellor’s Office to carry out equity work.
- SEA - guided by 2019-2022 Student Equity (SE) Plan, the purpose of which is to improve disproportionately impacted (DI) students’ rates of achievement.
- SE Plan focuses particular attention on improving outcomes for 3 student groups (African American, Latinx, and first generation students).
- SE Plan calls for development of 3 major initiatives to improve outcomes for above groups of focus:
  - Multicultural Student Center (MSC)
  - Summer Bridge (SB) and
  - First Year Experience (FYE)
- SE Plan includes additional goals besides the 3 major initiatives.
Who is in SEA?

When does SEA meet?

- Collaborative, dedicated group of approximately 40 individuals; all constituent groups on campus represented - faculty, staff, administrators, and students. SEA's structure:
- 2 Co-Chairs (faculty and administrative) provide direction to SEA task forces, via “assignments” and deadlines, to accomplish goals; administrative Co-Chair is budgeteer of SEA funds.
- 3 Task Forces comprised of 9-15 members, including Lead(s). Task Force Lead(s) guide members to formulate goals/objectives; members carry out tasks to accomplish objectives.
- SEA meetings: 1st and 3rd Friday of each month, 11:30 am – 1:00 pm
What are SEA’s goals? How do they relate to the Strategic Plan?

- Primary goals of SEA workgroup: Three major initiatives of 2019-22 SE Plan are MSC, FYE, and SB, designed to improve retention and success rates of populations of focus.
- SE Plan utilizes multi-year planning framework: 1) planning/design, 2) implementation, and 3) review and assessment.
- MSC, FYE, and SB are currently in various planning and implementation phases.
- Additional goals of SE Plan are being addressed by different departments.
- MSC, SB, and FYE are included throughout the Strategic Plan and other goals of SE Plan are related to objectives and action plans of the Strategic Plan.
What information is on SEA website?

- Background of SEA
- Student Equity Plan 2019-2022 with SEA budget
- SEA membership, including co-chairs and their contact information
- Meeting dates, agendas, and notes
- Resources
Multicultural Student Center (MSC) Task Force Goals 2020-21

- MSC is officially open, in virtual format!
- MSC Task Force Goals for 2020-2021:
  - Hire MSC Coordinator. (Achieved)
  - Set up MSC advisory board charter. (In Progress)
  - Complete physical set up of MSC. Electrical issues needed to be resolved before purchase of furniture, electronics, appliances, artwork etc. (In Progress)
  - Marketing. Designer hired and is working on logo. (In Progress)
Summer Bridge (SB)
Task Force Goals 2020-21

- SB program to begin August 2021.
- SB Task Force Goals for 2020-2021:
  - Finalize identification of faculty to teach SB courses. (Achieved)
  - Finalize SB website. (Completed)
  - Place interest form and application on site. (Completed, but available to public in April/May)
  - Hire SB/FYE Coordinator. (In Progress)
  - Create Summer Bridge logo. (In Progress)
  - Recruit students: outreach to high schools/other. (In Progress)
  - Budget: Secure quotes for student merchandise, such as laptops, backpacks, and other; secure funding for book stipends. (In Progress)
First Year Experience (FYE) Program Task Force Goals 2020-21

- FYE will begin fall 2021 with non-curricular component. Planned full launch (curricular cohort and non-curricular activities) is fall 2022.

- FYE Task Force Goals for 2020-2021:
  - Create non-curricular programming: Develop programming, student incentive plan, marketing plan, and identify facilitators. (In Progress)
  - Develop outreach and recruitment strategy: Marketing plan, confirm marketing venues, create website, FYE communication. (In Progress)
  - Create assessment rubric: Non-curricular program evaluation, create assessment metrics. (In Progress)
  - Develop SB to FYE pipeline: Develop pipeline and finalize SB/FYE Coordinator job description. (In Progress)
SEA Work: Moving Forward

- Completion of equity plan goals besides 3 major initiatives.
- Implementation phase:
  - MSC (in implementation phase)
  - SB and FYE (will be in implementation phase fall 2021)
- Next phase according to equity plan framework: Assess outcomes of 3 major initiatives with eye toward improvement.
- 2022-2025 Student Equity Plan: Created next academic year.
Thank you!

Questions?